



◆ Code of Conduct for Governing Body ◆

This code of conduct is applicable to the principal. The principal is expected to follow it for the betterment of the institution. The principal should:

1. Provide inspirational and motivational value-based academic and executive leadership to the college through policy formation, operational management, optimization of human resources and concern for environment and sustainability.
2. Conduct yourself with transparency, fairness, honesty, highest degree of ethics and ability to make decision that is in the best interest of the college.
3. Act as steward of the College's assets in managing the resources responsibility, optimally, effectively and efficiently for providing a conducive working and learning environment.
4. Promote the collaborative, shared and consultative work culture in the college, paving way for innovative thinking and ideas.
5. Make every effort to promote a work culture and ethics that provide quality, professionalism, satisfaction, and service to the nation and society.
6. Follow the responsible behavior and conduct expected by the community.
7. Manage their private affairs in a manner consistent with the dignity of the profession.
8. Discourage and not indulge in plagiarism and other non-ethical behavior in teaching and research.
9. Participate in extension, co-curricular and extra-curricular activities, including the community service.
10. Avoid doing allowing considerations of caste, creed, religion, race, gender or sex in their professional endeavour.

◆ Code of Conduct for Teachers ◆

All faculty members are expected to follow the highest degree of standard and ethics for maintaining the reputation of the college. This code has been developed as per the guidelines of University Grants Commission and Secondary Schools Code, Government of Maharashtra. A teacher should:

1. Follow the Acts, Statutes and Ordinances of the affiliating University.
2. Respect the ideals, vision, mission, cultural practices and tradition as set by the managing body and affiliating university, which are for the cause nation building.
3. Behave in a responsible manner in the society. He / she should refrain from behavior which would be termed indecent.
4. Perform the duties in the form of teaching, tutorials, practical, seminars and research with complete dedication.
5. Contribute towards the knowledge by continuing to study and research. A teacher should participate in events aimed at exchanging knowledge.
6. Discourage malpractices in research and not indulge in plagiarism of any form.
7. Assist the administration in fulfilling the educational responsibilities.
8. Regularly counsel the students and motivate them to participate in co-curricular and extension activities, and work for developing their personalities.
9. Treat all students equally and with dignity.
10. Remain unbiased towards the students and should not differentiate the students on the basis of their religion, caste, gender, political, economic, social and physical characteristics.
11. Encourage and motivate the students to become responsible citizens and inculcate among them scientific temper, values of democracy, social justice, environmental protection and peace.
12. Treat their colleagues with respect; refrain from using ill words against them.
13. Provide assistance to colleagues for professional betterment.
14. Treat all colleagues equally irrespective of their religion, caste, gender, political, economic, social and physical characteristics.
15. Refrain from undertaking any other employment and commitment, including private tuitions and coaching classes.
16. Adhere to the terms as mentioned in the appointment order.

17. Provide prior intimation to the administration about leaves and get them sanctioned, except in cases of medical or other emergency situations.
18. Should treat non-teaching staff as equals and work with them in cooperatively.
19. Alcohol, drugs, smoking, chewing and spitting should be avoided while on campus.

◆ Code of Conduct for Support Staff ◆

This code of conduct is applicable to all the non-teaching staff members of the college, appointed on regular, contractual and daily wages. They are expected to follow the highest degree of standard and ethics for maintaining the reputation of the college. A support staff member should:

1. Perform all duties allotted to him/her by the Head of the department and by the Principal.
2. Treat the teachers and other colleagues with respect and refrain from speaking ill words.
3. Treat all colleagues equally irrespective of their religion, caste, gender, political, economic, social and physical characteristics.
4. Follow the terms and conditions as mentioned in the appointment order.
5. Alcohol, drugs, smoking, chewing and spitting should be avoided while on campus.

◆ Code of Conduct for Students ◆

It typically includes rules regarding attendance, academic integrity, respect for others, and responsible use of resources. Violations of the code can lead to disciplinary actions. Here's a more detailed breakdown of common elements:

1. Students are generally expected to attend all classes and arrive on time.
2. Academic Integrity includes avoiding plagiarism, cheating, and other forms of academic dishonesty.
3. Meeting deadlines for assignments and projects is essential.

4. Maintaining silence in classrooms, libraries, and labs, and following instructions are expected.
5. Students are expected to treat all members of the college community with respect, regardless of their background.
6. Responsible Use of Resources includes proper use of college property, equipment, and facilities.
7. Following safety precautions and reporting any incidents are important.
8. Many codes prohibit activities like drug use, violence, and harassment.
9. 9. Follow the Dress Code if applicable, otherwise don't wear the cloth which will be ambiguous to others or make you eye-catching unnecessarily.
10. 10. Respectful and appropriate communication with faculty, staff, and other students is expected.
10. Outside Activities: Some codes address conduct at college events and in the wider community.

◆ Consequences of Violations ◆

1. Warnings: Minor infractions may result in a warning.
2. Fines: Damage to property or other violations may result in fines.
3. Suspension: More serious violations can lead to suspension from classes or the college.
4. Expulsion: In cases of severe misconduct, expulsion from the college may occur.